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| Wirral Logo**Employee Specification Form** | Post Number |  |
| Job Title | Foundation Stage Teacher |
| Department | St Paul’s RC Primary School |
| Prepared by and date | Headteacher March 2023 |

Listed below are the **personal attributes** required to fulfil the duties listed in the Job Description (M03).

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| **Essential Personal Attributes** | StageIdentified | **Desirable Personal Attributes** | StageIdentified |
| **Qualifications*** Qualified Teacher status
 | App. | * Early Years specialism
 | App/Int |
| **Experience*** An excellent, organised classroom practitioner with high expectations of pupils outcomes and behaviour
* Experience of working within Early Years Foundation Stage
* Ability to identify gaps in learning to differentiate skillfully, stretching the most able learners and supporting learners with SEN
* Experience of monitoring and evaluating standards
* Successful experience of working as an effective, enthusiastic and willing team member with excellent interpersonal skills
* To work effectively and conscientiously with Teaching Assistants
 | App/IntApp/IntApp/IntApp/IntApp/Int | * Experience of working with parents to engage them in their child’s learning
* Experience of effective working with outside agencies/other schools
 | App/IntApp/Int |
| **Knowledge and skills*** Clear understanding of the principles of excellent Early Years provision
* Demonstrate a secure knowledge and understanding of creative, imaginative and exciting approaches to teaching and learning, including outdoor learning, in order to challenge children of all abilities
* Clear understanding of current legal requirements and guidance on the safeguarding and wellbeing of children
* An ability to use ICT skills effectively in teaching and learning
 | App/IntApp/IntApp/IntApp/Int | * An interest in and willingness to support extra curricular activities and workshops for parents
* Show a commitment to the smooth transition between phases
* Safeguarding Level 1 or evidence of recent safeguarding training
 | App/IntApp/IntApp/Int |
| **Special Requirements*** Commitment to the Catholic ethos of the school
* Commitment to establishing and promoting effective communication and good relationships with parents/carers
* Good team player
 | App/IntApp/IntApp/Int | * Willingness to support the wider life of the school
 | App/Int |