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| Wirral Logo  **Employee Specification Form** | Post Number |  |
| Job Title | Foundation Stage Teacher |
| Department | St Paul’s RC Primary School |
| Prepared by and date | Headteacher March 2023 |

Listed below are the **personal attributes** required to fulfil the duties listed in the Job Description (M03).

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| **Essential Personal Attributes** | Stage  Identified | **Desirable Personal Attributes** | Stage  Identified |
| **Qualifications**   * Qualified Teacher status | App. | * Early Years specialism | App/Int |
| **Experience**   * An excellent, organised classroom practitioner with high expectations of pupils outcomes and behaviour * Experience of working within Early Years Foundation Stage * Ability to identify gaps in learning to differentiate skillfully, stretching the most able learners and supporting learners with SEN * Experience of monitoring and evaluating standards * Successful experience of working as an effective, enthusiastic and willing team member with excellent interpersonal skills * To work effectively and conscientiously with Teaching Assistants | App/Int  App/Int  App/Int  App/Int  App/Int | * Experience of working with parents to engage them in their child’s learning * Experience of effective working with outside agencies/other schools | App/Int  App/Int |
| **Knowledge and skills**   * Clear understanding of the principles of excellent Early Years provision * Demonstrate a secure knowledge and understanding of creative, imaginative and exciting approaches to teaching and learning, including outdoor learning, in order to challenge children of all abilities * Clear understanding of current legal requirements and guidance on the safeguarding and wellbeing of children * An ability to use ICT skills effectively in teaching and learning | App/Int  App/Int  App/Int  App/Int | * An interest in and willingness to support extra curricular activities and workshops for parents * Show a commitment to the smooth transition between phases * Safeguarding Level 1 or evidence of recent safeguarding training | App/Int  App/Int  App/Int |
| **Special Requirements**   * Commitment to the Catholic ethos of the school * Commitment to establishing and promoting effective communication and good relationships with parents/carers * Good team player | App/Int  App/Int  App/Int | * Willingness to support the wider life of the school | App/Int |